

## **The Keirsey Temperament Sorter**

### **1 At a party do you**

- (a) interact with many, including strangers
- (b) interact with a few, known to you

### **2 Are you more**

- (a) realistic
- (b) philosophically inclined

### **3 Are you more intrigued by**

- (a) facts
- (b) similes

### **4 Are you usually more**

- (a) fair minded
- (b) kind hearted

### **5 Do you tend to be more**

- (a) dispassionate
- (b) sympathetic

### **6 Do you prefer to work**

- (a) to deadlines
- (b) just “whenever”

### **7 Do you tend to choose**

- (a) rather carefully
- (b) somewhat impulsively

### **8 At parties do you**

- (a) stay late, with increasing energy
- (b) leave early, with decreased energy

### **9 Are you a more**

- (a) sensible person
- (b) reflective person

### **10 Are you more drawn to**

- (a) hard data
- (b) abstruse ideas

### **11 Is it more natural for you to be**

- (a) fair to others
- (b) nice to others

**12 In first approaching others are you more**

- (a) impersonal and detached (b) personal and engaging

**13 Are you usually more**

- (a) punctual (b) leisurely

**14 Does it bother you more having things**

- (a) incomplete (b) completed

**15 In your social groups do you**

- (a) keep abreast of others' happenings  
(b) get behind on the news

**16 Are you usually more interested in**

- (a) specifics (b) concepts

**17 Do you prefer writers who**

- (a) say what they mean (b) use lots of analogies

**18 Are you more naturally**

- (a) impartial (b) compassionate

**19 In judging are you more likely to be**

- (a) impersonal (b) sentimental

**20 Do you usually**

- (a) settle things (b) keep options open

**21 Are you usually rather**

- (a) quick to agree to a time  
(b) reluctant to agree to a time

**22 In phoning do you**

- (a) just start talking (b) rehearse what you'll say

**23 Facts**

- (a) speak for themselves  
(b) usually require interpretation

**24 Do you prefer to work with**

- (a) practical information (b) abstract ideas

**25 Are you inclined to be more**

- (a) cool headed (b) warm hearted

**26 Would you rather be**

- (a) more just than merciful (b) more merciful than just

**27 Are you more comfortable**

- (a) setting a schedule (b) putting things off

**28 Are you more comfortable with**

- (a) written agreements (b) handshake agreements

**29 In company do you**

- (a) start conversations (b) wait to be approached

**30 Traditional common sense is**

- (a) usually trustworthy (b) often misleading

**31 Children often do not**

- (a) make themselves useful enough  
(b) daydream enough

**32 Are you usually more**

- (a) tough minded (b) tender hearted

**33 Are you more**

- (a) firm than gentle (b) gentle than firm

**34 Are you more prone to keep things**

- (a) well organized (b) open-ended

**35 Do you put more value on the**

- (a) definite (b) variable

**36 Does new interaction with others**

- (a) stimulate and energize you      (b) tax your reserves

**37 Are you more frequently**

- (a) a practical sort of person  
(b) an abstract sort of person

**38 Which are you drawn to**

- (a) accurate perception      (b) concept formation

**39 Which is more satisfying**

- (a) to discuss an issue thoroughly  
(b) to arrive at agreement on an issue

**40 Which rules you more:**

- (a) your head      (b) your heart

**41 Are you more comfortable with work**

- (a) contracted      (b) done on a casual basis

**42 Do you prefer things to be**

- (a) neat and orderly      (b) optional

**43 Do you prefer**

- (a) many friends with brief contact  
(b) a few friends with longer contact

**44 Are you more drawn to**

- (a) substantial information      (b) credible assumptions

**45 Are you more interested in**

- (a) production      (b) research

**46 Are you more comfortable when you are**

- (a) objective      (b) personal

**47 Do you value in yourself more that you are**

- (a) unwavering      (b) devoted

**48 Are you more comfortable with**

- (a) final statements (b) tentative statements

**49 Are you more comfortable**

- (a) after a decision (b) before a decision

**50 Do you**

- (a) speak easily and at length with strangers  
(b) find little to say to strangers

**51 Are you usually more interested in the**

- (a) particular instance (b) general case

**52 Do you feel**

- (a) more practical than ingenious  
(b) more ingenious than practical

**53 Are you typically more a person of**

- (a) clear reason (b) strong feeling

**54 Are you inclined more to be**

- (a) fair-minded (b) sympathetic

**55 Is it preferable mostly to**

- (a) make sure things are arranged  
(b) just let things happen

**56 Is it your way more to**

- (a) get things settled (b) put off settlement

**57 When the phone rings do you**

- (a) hasten to get to it first  
(b) hope someone else will answer

**58 Do you prize more in yourself a**

- (a) good sense of reality (b) good imagination

**59 Are you drawn more to**

(a) fundamentals

(b) overtones

**60 In judging are you usually more**

(a) neutral

(b) charitable

**61 Do you consider yourself more**

(a) clear headed

(b) good willed

**62 Are you more prone to**

(a) schedule events

(b) take things as they come

**63 Are you a person that is more**

(a) routinized

(b) whimsical

**64 Are you more inclined to be**

(a) easy to approach

(b) somewhat reserved

**65 Do you have more fun with**

(a) hands-on experience

(b) blue-sky fantasy

**66 In writings do you prefer**

(a) the more literal

(b) the more figurative

**67 Are you usually more**

(a) unbiased

(b) compassionate

**68 Are you typically more**

(a) just than lenient

(b) lenient than just

**69 Is it more like you to**

(a) make snap judgments

(b) delay making judgments

**70 Do you tend to be more**

(a) deliberate than spontaneous

(b) spontaneous than deliberate

## Answer Sheet

Enter a check for each answer in the column for a or b

a		b		a		b		a		b		a		b		a		b	
1				2				3				4				5			
8				9				10				11				12			
15				16				17				18				19			
22				23				24				25				26			
29				30				31				32				33			
36				37				38				39				40			
43				44				45				46				47			
50				51				52				53				54			
57				58				59				60				61			
64				65				66				67				68			
1				2				3				4				5			
6				7				8				9				10			
13				14				15				16				17			
20				21				22				23				24			
27				28				29				30				31			
34				35				36				37				38			
41				42				43				44				45			
48				49				50				51				52			
55				56				57				58				59			
62				63				64				65				66			
69				70				71				72				73			
76				77				78				79				80			
83				84				85				86				87			
90				91				92				93				94			
97				98				99				100				101			
108				109				110				111				112			
115				116				117				118				119			
122				123				124				125				126			
129				130				131				132				133			
136				137				138				139				140			
143				144				145				146				147			
150				151				152				153				154			
157				158				159				160				161			
164				165				166				167				168			
171				172				173				174				175			
178				179				180				181				182			
185				186				187				188				189			
192				193				194				195				196			
199				200				201				202				203			
206				207				208				209				210			
213				214				215				216				217			
220				221				222				223				224			
227				228				229				230				231			
234				235				236				237				238			
241				242				243				244				245			
248				249				250				251				252			
255				256				257				258				259			
262				263				264				265				266			
269				270				271				272				273			
276				277				278				279				280			
283				284				285				286				287			
290				291				292				293				294			
297				298				299				300				301			
304				305				306				307				308			
311				312				313				314				315			
318				319				320				321				322			
325				326				327				328				329			
332				333				334				335				336			
339				340				341				342				343			
346				347				348				349				350			
353				354				355				356				357			
360				361				362				363				364			
367				368				369				370				371			
374				375				376				377				378			
381				382				383				384				385			
388				389				390				391				392			
395				396				397				398				399			
402				403				404				405				406			
409				410				411				412				413			
416				417				418				419				420			
423				424				425				426				427			
430				431				432				433				434			
437				438				439				440				441			
444				445				446				447				448			
451				452				453				454				455			
458				459				460				461				462			
465				466				467				468				469			
472				473				474				475				476			
479				480				481				482				483			
486				487				488				489				490			
493				494				495				496				497			
499				500				501				502				503			
506				507				508				509				510			
513				514				515				516				517			
520				521				522				523				524			
527				528				529				530				531			
534				535				536				537				538			
541				542				543				544				545			
548				549				550				551				552			
555				556				557				558				559			
562				563				564				565				566			
569				570				571				572				573			
576				577				578				579				580			
583				584				585				586				587			
590				591				592				593				594			
597				598				599				600				601			
604				605				606				607				608			
611				612				613				614				615			
618				619				620				621				622			
625				626				627				628				629			
632				633				634				635				636			
639				640				641				642				643			
646				647				648				649				650			
653				654				655				656				657			
660				661				662				663				664			
667				668				669				670				671			
674				675				676				677				678			
681				682				683				684				685			
688				689				690				691				692			
695				696				697				698				699			
702				703				704				705				706			
709				710				711				712				713			
716				717				718				719				720			
723				724				725				726				727			
730				731				732				733				734			
737				738				739				740				741			
744				745															

